



Job Title: Chief Technology Officer

Company Overview: We are a rapidly growing SaaS business focused on online site selection and related GIS applications. Our cutting-edge applications are built natively on the Esri ArcGIS platform and used by economic development organizations to attract and retain growing businesses, and by businesses to make data-driven decisions regarding optimal site locations. We are seeking a highly skilled and motivated Chief Technology Officer (CTO) to lead our technology efforts, drive innovation, and help shape the future of our business.

Job Description: As the CTO, you will be responsible for leading the development of our applications, ensuring scalability, reliability, and security. You will collaborate closely with our business development, customer success and engineering teams to design and deliver world-leading SaaS solutions. You will play a critical role in defining our technical strategy, driving innovation, and overseeing all aspects of our technology operations. You will report to our CEO and will become a member of our three-person executive team alongside the CEO and COO.

Responsibilities:

- Develop and execute the company's technical vision and strategy, aligning it with the overall business goals and objectives.
- Lead the architecture, design, and development of our GIS SaaS solutions, ensuring scalability, performance, and optimal user experience.
- Oversee the entire software development lifecycle, from ideation through development to deployment and maintenance.
- Collaborate with cross-functional teams to define and prioritize product features, ensuring timely and high-quality delivery. Assist sales, marketing and customer success efforts as required.
- Stay updated on emerging trends and technologies on the Esri ArcGIS platform and incorporate them into the company's roadmap.
- Ensure the security and integrity of our applications, implementing best practices and compliance with relevant regulations.
- Manage relationships with critical external technology partners, vendors, and contractors.

Qualifications:

- Proven experience in technical leadership role(s) in a GIS-focused business and/or SaaS business.
- Strong technical background in the Esri ArcGIS platform, with a solid understanding of spatial data and analysis.
- Expertise in developing scalable and secure SaaS applications, ideally on the Esri platform and ideally incorporating artificial intelligence, utilizing cloud infrastructure (including but not limited to Azure) and modern software engineering practices.



- Proficiency in software development methodologies (Agile, Scrum, etc.) and tools (Git, JIRA, etc.).
- Demonstrated experience in leading and managing third-party technology teams, fostering a culture of innovation and collaboration.
- Excellent strategic thinking, problem-solving, and decision-making abilities.
- Strong communication and leadership skills, with the ability to effectively engage and influence stakeholders at all levels.
- Self-motivated, detail-oriented, and capable of managing multiple projects simultaneously.
- Bachelor's degree in Computer Science, Engineering, GIS or a related field preferred.

Compensation & Benefits: Compensation includes a competitive base salary, annual bonus based on achievement of a blend of company and personal goals, equity participation, medical insurance, generous 401(k), and paid vacation. The company will provide a laptop and monitor and will reimburse home internet and cell phone service.

Location: GIS WebTech is fully remote and our staff are free to live where they prefer. Occasional travel is required.

Join us in revolutionizing the way businesses make location decisions and the way economic developers recruit and retain businesses. If you are passionate about cutting-edge GIS technology, have a strategic mindset, and thrive in a fast-paced, high-growth environment, we would love to hear from you.

To apply, please submit your resume, along with a cover letter highlighting your relevant experience and achievements, to hr@giswebtech.com. PLEASE INCLUDE "CTO" IN THE SUBJECT LINE OF YOUR EMAIL.